## Status of Women in the UN System at a Glance – 31 December 1998 – 31 December 2009

## UNHCR

Representation of women (Percentage)														
	P2		P3 P4		P5		D1		D2		UG			
	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009
Total %	57.7	47.5	39.1	41.1	27.9	41.8	20	36.7	28.3	37	9.1	31.3	33.3	66.7
Total change %	-1(	).2	1	2	13	8.9	16	6.7	8.	.7	22	2.2	33	3.3

Average annual increment (Percentage)									
	P2	<b>P</b> 3	P4	P5	D1	D2	UG		
Dec. 1998 – Dec. 2009	-0.9	0.2	1.3	1.5	0.8	2	3		

Year at which gender parity will be reached								
	P2	P3	P4	P5	D1	D2	UG	
At Dec. 1998 – Dec. 2009 average annual increment	Never	2057	2015	2018	2026	2018	Reached	

By meeting 2% annual increase									
P2 P3		P4 P5		D1	D2	UG			
2010	2013	2013	2016	2016	2018	Reached			

	P3	P4	P5	D1	D2	UG
0.4	1.5	1.4	2.2	2.2	3.1	Reached

Prepared by the Focal Point for Women, UN Women, 17 February 2011; see Report on the Improvement of the Status of Women in the United Nations System (A/65/334). Website: http://www.un.org/womenwatch/osagi/fp.htm